



## OBSERVATORY FOR AFRICAN CIVIL SERVICES

### Seminar *on*

# Social protection and retirement schemes in the African Civil Service Administrations *Basic Principles and Comparative Experiences*

*Cotonou (Bénin), October 23, 24 and 25, 2017*

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## INVITATION

*The Executive Secretary of OFPA has the pleasure to invite you to a training session on the aforementioned theme.*

### ■ OBJECTIVES

Sensitise the stakeholders (Public Administrations, Civil Servants and Social Partners) on the importance of civil servants' social protection and retirement regimes ;

Draw lessons on these issues from the comparative study of legislations and practices, notably concerning the actual operations of structures in charge of administering and managing statutory dues and social benefits ;

Draft the guidelines for the reform of social protection and retirement regimes which are compatible with international standards, in consonance with the drive towards regional integration and administrative convergence (simplification of retirement procedures and access to the pension rights ; rationalisation of structures in charge of social protection administration and management, the role and use of ITC, etc...).

### ■ ANIMATION AND METHODOLOGY

The seminar will be run by two Senior Experts: one Social Security Specialist and one Retirement Specialist. They will deliver papers on these topics and oversee the subsequent debates.

Country-based experiences will be presented by country Experts or top civil servants taking part in the seminar. It is therefore suggested that they bring along with them full documentation, as much as possible, on these topics. Furthermore, when delivering their papers, they should emphasize the peculiarities of their respective social security and retirement pension systems, difficulties encountered in the operation of these regimes, relevant solutions, as well as current or intended reform proposals.

### ■ PARTICIPANTS

This seminar is organised for the attention of :

- Public Administration Officials of OFPA member countries in charge of issues pertaining to the social protection and retirement regimes of civil servants;
- OFPA's Focal Points designated by the Ministers in charge of Civil Service.

### ■ WORKING LANGUAGES

English, Spanish, French and Portuguese (depending on the variety of registered participants).